

Small Layoff Independent Grantee Performance Tiers for the Program Year 2019 Grant Round

In Program Year 2018's performance-based grants system for the Dislocated Worker program's independent grantees, Hired, Jewish Family and Children's Services, and Minnesota Teamsters Service Bureau have placed in the awards tier for their outstanding performance in cost-effectiveness, employment results, and Median Earnings (respectively) for our job seeker customers. Avivo and Goodwill/Easter Seals round out the awards tier, given their solid performance in achieving results for Minnesota's long-term unemployed and participants of color populations. Arrowhead Economic Opportunity Agency and CLUES were placed in the Basic Tier for their number of participants exiting the program. Lifetrack Resources chose to be decertified during the program year therefore they will not receive a Program Year 2019 allocation and have been placed in the "Other" Performance.

HIGH PERFORMANCE (AWARDS) TIER: Receive 75 Percent of available funds							
NOTES: *Providers placed in this performance tier must have at least forty participant exits during the program year. Award calculations follow a specific sequence, shown from left to right. An organization that wins an award does not figure into calculations rightward.	Served in Program Year	Exited in Program Year	Lowest cost per employed exit	Highest rate employed in the 4th quarter after exiting	Highest Median Earnings in the 2nd quarter after exiting	Highest rate of Long-term Unemployed participants employed in the 2nd quarter after exiting	Highest rate of participants of Color employed in the 2nd quarter after exiting
	Cohort: Real Time		↓ Cohort: Participants Exiting 07/01/2017 - 06/30/2018 ↓	↓ Cohort: Participants Exiting 01/01/2017 - 12/31/2017 ↓	↓ Cohort: Participants Exiting 07/01/2017 - 06/30/2018 ↓	↓ Cohort: Participants Exiting 07/01/2017 - 06/30/2018 ↓	↓ Cohort: Participants Exiting 07/01/2017 - 06/30/2018 ↓
	Participants accessing Small Layoff funds during the program year	Participants Exited during the program year who were accessing Small Layoff funds	Expenditures -----divided by----- Number of Employed Exitors in the 2nd Qtr After Exiting	Participants Employed in the 4th Qtr After Exiting -----divided by----- Total Exitors	Median 2nd Qtr Wage of all Participants Employed in the 2nd Qtr After Exiting	Participants Unemployed 15 Wks or more before enrolling who are employed in the 2nd Quarter after exiting -----divided by----- Total Employed Exitors	Participants of Color who are employed in the 2nd Quarter after exiting -----divided by----- Total Employed Exitors
HIRED	301	206	\$72,651 / 101 = \$719	115 / 142 = 81.0%	\$22,538	34 / 101 = 33.7%	13 / 101 = 12.9%
Jewish Family and Children's Service of MN	135	73	\$114,575 / 40 = \$2,864	32 / 37 / 86.5%	\$10,321	11 / 40 = 27.5%	12 / 40 = 30.0%
Minnesota Teamsters Service Bureau	270	160	\$255,481 / 109 = \$2,344	98 / 116 = 84.5%	\$16,182	22 / 109 = 20.2%	17 / 109 = 15.6%
Avivo (Resource Inc)	167	99	\$121,779 / 62 = \$1,964	57 / 73 = 78.1%	\$11,257	20 / 62 = 32.3%	13 / 62 = 21.0%
Goodwill/Easter Seals	142	70	\$167,833 / 51 = \$3,291	38 / 46 = 82.6%	\$12,055	5 / 51 = 9.8%	18 / 51 = 35.3%
BASIC PERFORMANCE TIER: Receive 25 Percent of available funds							
Notes: Providers placed in this performance tier are ranked by the number of program year exits	Served in Program Year	Exited in Program Year	Lowest cost per employed exit	Highest rate employed in the 4th quarter after exiting	Highest Median Earnings in the 2nd quarter after exiting	Highest rate of Long-term Unemployed participants employed in the 2nd quarter after exiting	Highest rate of participants of Color employed in the 2nd quarter after exiting
Arrowhead Economic Opportunity Agency	184	72	\$217,872 / 49 = \$4,446	33 / 44 = 75.0%	\$7,264	14 / 49 = 28.6%	3 / 49 = 6.1%
CLUES	63	31	\$109,158 / 23 = \$4,746	24 / 30 = 80.0%	\$7,060	3 / 23 = 13.0%	7 / 23 = 30.4%
OTHER							
Notes: The provider in this performance tier chose to be decertified during the 2018 Program Year	Served in Program Year	Exited in Program Year	Lowest cost per employed exit	Highest rate employed in the 4th quarter after exiting	Highest Median Earnings in the 2nd quarter after exiting	Highest rate of Long-term Unemployed participants employed in the 2nd quarter after exiting	Highest rate of participants of Color employed in the 2nd quarter after exiting
**Lifetrack Resources	30	22	\$0 / 11 = NA	4 / 5 = 80.0%	\$8,291	2 / 11 = 18.2%	9 / 11 = 81.8%

NOTES	<p>* Based on the mathematical model used, the award calculations follow a specific sequence, shown from left column (cost per positive exiter) to right (participants of color served and exited to employment). An organization that wins an award does not figure into calculations rightward. Therefore Hired having won a place in the high-performance tier with their "cost per positive exiter" performance, does not figure into the calculation for "getting a job" or "median wages". Such performance numbers are shown here, in gray, for reference purposes.</p> <p>** Lifetrack Resources chose to be decertified as a Dislocated Worker provider during the 2018 Program Year. Since this report includes all Small Layoff Independent Grantees who served dislocated workers during the year, Lifetrack Resources is included although they will not be awarded a new allocation for the upcoming year.</p>
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