

## Small Layoff Independent Grantee Performance Tiers for the Program Year 2019 Grant Round

In Program Year 2018's performance-based grants system for the Dislocated Worker program's independent grantees, Hired, Goodwill/Easter Seals, and Minnesota Teamsters Service Bureau have placed in the awards tier for their outstanding performance in cost-effectiveness, employment results, and Median Earnings (respectively) for our job seeker customers. Arrowhead Economic Opportunity Agency and Avivo round out the awards tier, given their solid performance in achieving results for Minnesota's long-term unemployed and participants of color populations. Jewish Family and Children Services and CLUES were placed in the Basic Tier for their number of participants exiting the program.

HIGH PERFORMANCE (AWARDS) TIER: Receive 75 Percent of available funds							
NOTES: *Providers placed in this performance tier must have at least forty participant exits during the program year. Award calculations follow a specific sequence, shown from left to right. An organization that wins an award does not figure into calculations rightward .	Served in Program Year	Exited in Program Year	Lowest cost per employed exit	Highest rate employed in the 4th quarter after exiting	Highest Median Earnings in the 2nd quarter after exiting	Highest rate of Long-term Unemployed participants employed in the 2nd quarter after exiting	Highest rate of participants of Color employed in the 2nd quarter after exiting
	Cohort: Real Time		Cohort: Participants Exiting 07/01/2017 - 06/30/2018	Cohort: Participants Exiting 01/01/2017 - 12/31/2017	Cohort: Participants Exiting 07/01/2017 - 06/30/2018	Cohort: Participants Exiting 07/01/2017 - 06/30/2018	Cohort: Participants Exiting 07/01/2017 - 06/30/2018
	Participants accessing Small Layoff funds during the program year	Participants Exited during the program year who were accessing Small Layoff funds	Expenditures -----divided by----- Number of Employed Exitors in the 2nd Qtr After Exiting	Participants Employed in the 4th Qtr After Exiting -----divided by----- Total Exitors	Median 2nd Qtr Wage of all Participants Employed in the 2nd Qtr After Exiting	Participants Unemployed 15 Wks or more before enrolling who are employed in the 2nd Quarter after exiting -----divided by----- Total Employed Exitors	Participants of Color who are employed in the 2nd Quarter after exiting -----divided by----- Total Employed Exitors
<b>HIRED</b>	301	206	<b>\$72,651 / 134 = \$542</b>	153 / 190 = 80.5%	\$22,108	39 / 134 = 29.1%	23 / 134 = 17.2%
<b>Goodwill/Easter Seals</b>	142	70	\$167,833 / 58 = \$2,894	<b>58 / 67 = 86.6%</b>	\$12,324	15 / 58 = 25.9%	20 / 58 = 34.5%
<b>Minnesota Teamsters Service Bureau</b>	270	160	\$255,481 / 161 = \$1,587	134 / 161 = 83.2%	<b>\$15,531</b>	29 / 161 = 18.0%	25 / 161 = 15.5%
<b>Arrowhead Economic Opportunity Agency</b>	184	72	\$217,872 / 55 = \$3,961	49 / 59 = 83.1%	\$7,762	<b>16 / 56 = 28.6%</b>	3 / 55 = 5.5%
<b>Avivo (Resource Inc)</b>	167	99	\$121,779 / 94 = \$1,296	78 / 104 = 75.0%	\$11,257	17 / 94 = 18.1%	<b>28 / 94 = 29.8%</b>
BASIC PERFORMANCE TIER: Receive 25 Percent of available funds							
Notes: ** Providers placed in this performance tier are ranked by the number of program year exits	Served in Program Year	Exited in Program Year	Lowest cost per employed exit	Highest rate employed in the 4th quarter after exiting	Highest Median Earnings in the 2nd quarter after exiting	Highest rate of Long-term Unemployed participants employed in the 2nd quarter after exiting	Highest rate of participants of Color employed in the 2nd quarter after exiting
<b>Jewish Family and Children's Service of MN</b>	135	<b>73</b>	\$114,575 / 63 = \$1,819	46 / 58 = 79.3%	\$15,190	16 / 63 = 25.4%	15 / 63 = 23.8%
<b>CLUES</b>	63	<b>31</b>	\$109,158 / 27 = \$4,043	34 / 42 = 81.0%	\$7,131	6 / 27 = 22.2%	25 / 27 = 92.6%
OTHER							
Notes: The provider in this performance tier chose to be decertified during the 2018 Program Year	Served in Program Year	Exited in Program Year	Lowest cost per employed exit	Highest rate employed in the 4th quarter after exiting	Highest Median Earnings in the 2nd quarter after exiting	Highest rate of Long-term Unemployed participants employed in the 2nd quarter after exiting	Highest rate of participants of Color employed in the 2nd quarter after exiting
<b>NA</b>							

NOTES	<p>* Based on the mathematical model used, the award calculations follow a specific sequence, shown from left column (cost per positive exiter) to right (participants of color served and exited to employment). An organization that wins an award does not figure into calculations rightward. Therefore Hired having won a place in the high-performance tier with their "cost per positive exiter" performance, does not figure into the calculation for "getting a job" or "median wages". Such performance numbers are shown here, in gray, for reference purposes.</p> <p>** Providers placed in the Basic performance tier are ranked by the number of program year exits</p>
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