

# EMPLOYMENT RESOURCE GUIDE

## TO STATE + FEDERAL AGENCIES

### Answers To Your Employment-Related Questions

Get answers by using this handy guide that matches state and federal regulations with the responsible agencies. The numbers next to the topics identify the agencies in the listing on the reverse side.

#### ANSWER KEY EMPLOYMENT QUESTION | TOPIC

<b>3B, 12</b>	Affirmative Action, Federal Contractors
<b>3B, 5, 15</b>	Age Discrimination
<b>3, 15</b>	Americans With Disabilities Act
<b>3E</b>	CareerForce
<b>3B, 7, 13</b>	Child Labor
<b>2</b>	Consumer Protection
<b>3B, 5, 15</b>	Discrimination
<b>3B, 5</b>	Discrimination, Disability
<b>3B, 5</b>	Drug Testing
<b>3, 3A, 3E</b>	Employment Service
<b>5, 15</b>	Equal Pay
<b>15</b>	Equal Pay, Worker With a Disability
<b>3B, 13</b>	Fair Labor Standards Act - Federal
<b>3B, 7</b>	Fair Labor Standards Act - State
<b>3B, 13</b>	Family and Medical Leave Act (FMLA)
<b>13</b>	Farm Labor Contractors
<b>16, 17</b>	Federal Insurance Contribution Act (FICA)
<b>6</b>	Fee Employment Agencies
<b>3B, 11</b>	Foreign Workers
<b>2, 13</b>	Garnishment
<b>4</b>	Health Standards
<b>3B, 7, 13</b>	Hours of Work
<b>4</b>	Housing Standards
<b>5</b>	Human Rights Act, Minnesota
<b>3B, 11</b>	Immigration
<b>3B, 11</b>	Immigration Reform and Control Act
<b>3B, 10, 16</b>	Income Taxes
<b>3B, 7, 13</b>	Lie Detector Tests

#### ANSWER KEY EMPLOYMENT QUESTION | TOPIC

<b>3, 7, 13</b>	Migrant & Seasonal Farmworker
<b>4</b>	Migrant Housing
<b>3B, 7, 13</b>	Minimum Age
<b>3B, 7, 13</b>	Minimum Wage
<b>3A</b>	MinnesotaWorks
<b>3B, 7</b>	Occupational Safety and Health Act
<b>17</b>	Old Age Benefits
<b>3B, 7, 13</b>	Overtime Pay
<b>1, 4, 9</b>	Pesticide Control
<b>9</b>	Pollution Control
<b>3B, 7, 13</b>	Polygraph Tests
<b>13</b>	Record Keeping, Federal (FLSA)
<b>16</b>	Record Keeping, Social Security
<b>6</b>	Record Keeping, State (MFLSA)
<b>12</b>	Rehabilitation Act of 1973
<b>7</b>	Safety Standards
<b>8</b>	Second Injury Law
<b>5, 15</b>	Sexual Harassment
<b>16, 17</b>	Social Security
<b>3C</b>	Taxes, Unemployment Insurance
<b>3D</b>	Unemployment Insurance
<b>14</b>	Veterans Employment and Training
<b>3</b>	Veterans Programs
<b>2, 13</b>	Wage - Garnishment
<b>7</b>	Wages - Frequency
<b>7</b>	Wages - Not Paid
<b>8</b>	Workers Compensation
<b>3B, 7</b>	Workplace Posters

# STATE + FEDERAL AGENCIES

1

## MINNESOTA DEPARTMENT OF AGRICULTURE

625 Robert Street North  
St. Paul, MN 55155-2538  
P: 651-201-6000 or 800-967-2474  
[mda.state.mn.us](http://mda.state.mn.us)

2

## THE OFFICE OF MINNESOTA ATTORNEY GENERAL

445 Minnesota Street, Suite 1400  
St. Paul, MN 55101  
P: 651-296-3353 or 800-657-3787  
[ag.state.mn.us](http://ag.state.mn.us)

3

## MINNESOTA DEPARTMENT OF EMPLOYMENT AND ECONOMIC DEVELOPMENT

1st National Bank Building  
332 Minnesota Street, Suite E200  
St. Paul, MN 55101-1351  
P: 651-259-7114 or 800-657-3858  
[mn.gov/deed](http://mn.gov/deed)

3A

**MinnesotaWorks.Net**  
P: 651-259-7500  
[MinnesotaWorks.net](http://MinnesotaWorks.net)

3B

**Small Business Assistance Office**  
P: 651-556-8425 or 800-310-8323  
[mn.gov/deed/business/help/sbao](http://mn.gov/deed/business/help/sbao)  
*A number of publications from this office are dedicated to employment-related topics.*

3C

**Unemployment Insurance Employer Accounts**  
Existing Accounts | P: 651-296-6141  
[uimn.org/employers](http://uimn.org/employers)

3D

**Unemployment Benefits**  
P: 651-296-3644 or 877-898-9090  
[uimn.org/applicants](http://uimn.org/applicants)

3E

**CareerForce**  
[CareerForceMN.com](http://CareerForceMN.com)

4

## MINNESOTA DEPARTMENT OF HEALTH

625 Robert Street North  
St. Paul, MN 55164-0975  
P: 651-201-5000 or 888-345-0823  
[health.state.mn.us](http://health.state.mn.us)

5

## MINNESOTA DEPARTMENT OF HUMAN RIGHTS

625 Robert Street North  
St. Paul, MN 55155  
P: 651-539-1100 or 800-657-3704  
[mn.gov/mdhr](http://mn.gov/mdhr)

6

## MINNESOTA DEPARTMENT OF LABOR AND INDUSTRY

443 Lafayette Road North  
St. Paul, MN 55155  
P: 651-284-5005 or 800-342-5354  
[dli.mn.gov](http://dli.mn.gov)

7

**Labor Standards**  
P: 651-284-5070  
[dli.mn.gov/laborlaw](http://dli.mn.gov/laborlaw)

**Occupational Safety and Health**  
P: 651-284-5050  
<http://dli.mn.gov/business/safety-and-health-work>

**Workplace Posters**  
P: 651-284-5042  
<http://dli.mn.gov/about-department/workplace-posters>

8

**Workers' Compensation**  
P: 800-342-5354 press 3  
[dli.mn.gov/business/workers-compensation-businesses](http://dli.mn.gov/business/workers-compensation-businesses)

9

## MINNESOTA POLLUTION CONTROL AGENCY

520 Lafayette Road North  
St. Paul, MN 55155-4194  
P: 651-296-6300 or 800-657-3864  
[pca.state.mn.us](http://pca.state.mn.us)

10

## MINNESOTA REVENUE

600 Robert Street North  
St. Paul, MN 55146  
P: 651-556-3000 or 800-657-3666  
[revenue.state.mn.us](http://revenue.state.mn.us)

11

## U.S. DEPARTMENT OF HOMELAND SECURITY

**Citizenship and Immigration Services**  
250 Marquette Avenue, Suite 710  
Minneapolis, MN 55401  
P: 800-375-5283  
[dhs.gov](http://dhs.gov) or [uscis.gov](http://uscis.gov)

12

## U.S. DEPARTMENT OF LABOR

[dol.gov](http://dol.gov)

**Office of Federal Contract Compliance Programs**  
920 Second Avenue South, Suite 575  
Minneapolis, MN 55402  
P: 800-397-6251  
[dol.gov/ofccp](http://dol.gov/ofccp)

13

**Wage and Hour Division**  
331 Second Avenue South, Suite 920  
Minneapolis, MN 55401-2233  
P: 612-370-3341 or 866-487-9243  
[dol.gov/whd](http://dol.gov/whd)

14

**Veterans Employment and Training Service**  
1st National Bank Building  
332 Minnesota Street, Suite W1372  
St. Paul, MN 55101  
P: 651-259-7511 or 651-259-7512  
[dol.gov/vets](http://dol.gov/vets)

15

## U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

330 Second Avenue South, Suite 720  
Minneapolis, MN 55401-2224  
P: 800-669-4000  
[eeoc.gov](http://eeoc.gov)

16

## U.S. INTERNAL REVENUE SERVICE

430 Wabasha Street North  
St. Paul, MN 55101  
P: 651-312-8082  
[irs.gov](http://irs.gov)

17

## U.S. SOCIAL SECURITY ADMINISTRATION

1811 Chicago Avenue, Suite 2  
Minneapolis, MN 55404  
P: 800-772-1213  
[ssa.gov](http://ssa.gov)

  
**CareerForce**

[CareerForceMN.com](http://CareerForceMN.com)

*CareerForce is an equal opportunity employer and service provider.*